

## Part II Rate Increase Justification

Mountain Health Cooperative  
Preliminary Rate Increase Justification for 2021  
Small Group Market Health Benefit Plans

### Rate Change

Mountain Health Cooperative (MHC) has 154 insureds enrolled who will be affected by 2021 Small Group Market rate changes if they continue their coverage. Before federal subsidies, the average change in premium for these individuals will be -8%. The requested rate change varies by product with the smallest average change of -11% for LINK Expanded Bronze and the largest average change of -5% for LINK Bronze Plus. The following tables show the average rate change by product, metal, and area.

Rate Change by Product 2020 to 2021 Small Group Market Mountain Health CO-OP	
<u>Product</u>	<u>Avg Rate Change</u>
Link	-8%
Access Care	N/A
Engage	-9%

Rate Change by Metal 2020 to 2021 Small Group Market Mountain Health CO-OP	
<u>Metal</u>	<u>Avg Rate Change</u>
Gold	-9%
Silver	-7%
Bronze	-8%

Rate Change by Area 2020 to 2021 Small Group Market Mountain Health CO-OP	
<u>Area</u>	<u>Avg Rate Change*</u>
Area 1	-9%
Area 2	-14%
Area 3	-9%
Area 4	-6%
Area 5	-6%
Area 6	-11%

\*Assumes uniform enrollment  
across areas for a given plan.

### Most Significant Factors

The rate change described above is driven by the following changes in rating from 2020 to 2021.

- Risk Adjustment -10%
- Health Cost Trend 3%

Morbidity refers to the relative difference in utilization of healthcare services between one population and another for reasons unrelated to plan design or management of care. This is often times referred to as the risk of the population or risk pool. Based on MHC's 2019 experience, and after adjusting for MHC's anticipated plan/product mix, the single risk pool morbidity assumption changed by -1%.

The change in the assumed risk adjustment transfer amount is a -10% change in premium.

The remaining 1% change in premium is due to changes in benefit relativities, non-benefit expenses, and taxes and fees.

### Financial Experience

The Small Group market financial experience for calendar year 2019 was as follows:

- Premiums Earned before Risk Adjustment: \$574 thousand
- Incurred Claims after CSR: \$419 thousand
- Member Months: 1,698

The rate increases will increase premiums to levels that are expected to be adequate to cover incurred claims and expenses.

## Key Assumptions

The annual cost trends used in developing the 2021 rates:

- Medical: 3.6%
- Drug: 2.9%

Medical service costs are constantly changing. MHC is assuming an overall allowed cost trend of 3.1%. This number has been calculated based on proprietary Milliman data and research and is broken out into the various contributing components of inflation and utilization. Inflation represents a direct increase in the cost of particular services due to any number of causes. The utilization represents an increase in the use of services and is independent of change in utilization for changes in the risk pool or plan designs.

The 2021 rates are made up of the following components, which are similar to the prior year:

- |                                     |     |
|-------------------------------------|-----|
| • Claims:                           | 80% |
| • Risk Adjuster Paid:               | -7% |
| • Administrative Costs:             | 16% |
| • Federal Taxes and Fees:           | 3%  |
| • Commissions:                      | 5%  |
| • Surplus, Profit, and Risk Margin: | 3%  |